



Our DPS | MANAGEMENT

Supports LIFT and LEAD Goals:

-  Personal & Values
-  Vision & Strategy
-  Operational & Organizational
-  People & Culture
-  Community & Equity

Supports Denver Plan strategies:

- Leadership
- Culture

Learn how DPSM fits into the Values-Based Leadership Program trajectory by visiting:

thecommons.dpsk12.org/celt

Overview

DPS Management (DPSM) supports supervisors, managers, directors, deans and assistant principals looking to hone their leadership skills, influence and engage those they lead, facilitate change and develop a performance-based, team culture.

Expected Outcomes

DPS Management will help you:

- Reflect on how you live the DPS mission and values and learn how to align your strategic plans to them.
- Develop core skills that will increase your ability to create a high performing team and drive impact throughout the organization.
- Create trusting and meaningful relationships with DPS colleagues and students.
- Celebrate your personal growth and the growth of other leaders.

Students First Shadowing

Each leader will shadow a DPS student during the course of the program.

Eligibility

DPS Management is open to supervisors, managers, directors, deans and assistant principals who have at least 1 direct report.

Candidates must be employed by DPS a minimum of six months. Assistant principals must have been at their current school for the entire 2017-18 school year. Interested parties should submit a completed application with a manager's letter of support.

“You’ve done such great work bringing together pertinent topics, excellent guests and actionable next steps! I’ve learned so much and feel that what I’ve learned will take my leadership skills to the next level.”

— DPS Management Participant



Every child succeeds!



Required Class Schedule:

- Kick-off
- All About You
- Introduction to DPS Management and Values Based Leadership
- Implementing Process Improvement
- Leading for Equity in the DPS Mosaic and Students First Shadowing
- Building a High Performing Team
- Process Improvement Presentations and Graduation

Optional Classes:

- Managing Projects
- Leading Change
- Leading from Within, EQ
- Communicating with Impact

Core Components

Participants will be required to attend the following core courses:

- Introduction to DPS Management and Values Based Leadership
- Implementing Process Improvement
- Leading for Equity in the DPS Mosaic
- Students First Shadowing
- Building a High Performing Team

Individual Components

Based on simulation results, participants may also attend any of the following competency development courses:

- Managing Projects
- Leading Change
- Leading from Within: Emotional Intelligence
- Communicating with Impact

The program concludes with a process improvement presentation facilitated by each leader and a graduation.

Additional Information:

For questions, please contact: Melissa_Muniz@dpsk12.org. Visit thecommons.dpsk12.org/celt for more information on values-based leadership programs.

“As a new DPS team member, I can honestly say that this program increased my desire to remain committed to this school district. As a young professional I have found myself always looking for the “next opportunity.” DPSM was that opportunity. With this program, I was able to continue to learn, grow and succeed in my profession...I strongly recommend it to any supervisor who is looking to not only become a better manager but also fully understand, what it means to be a leader. I am fortunate to be part of an organization that invests in its employees.”
-Extended Learning Supervisor.

How to Apply

Interested leaders should submit a completed application and a letter of support from their manager. If accepted into the program, participants will take a performance based assessment and create a development plan.